



Modern Slavery Statement

Byron Business Solutions Modern Slavery Statement

Index

Introduction
About Us
About Our Suppliers
Staff Training
Effectiveness in Preventing Modern Slavery

Introduction

It is widely acknowledged that Modern Slavery (including slavery, servitude, forced labour and human trafficking) is a global and growing issue. With increased migration all regions of the world and all types of industry and commerce present a risk of modern slavery.

Byron will not accept Modern Slavery of any kind within our business and suppliers, including trainers. Everyone has a responsibility to be vigilant as to the risks in our business and suppliers. Staff and trainers are expected to report concerns to Byron management who are duty bound to upon them.

About Us

Byron Business Solutions was founded by two directors who have a wealth of experience in the training field coming from a background of senior operational management. Having previously founded and built up two successful training businesses they formed Byron to bring in all that experience and create a vibrant new organisation using all the best practice they acquired.

Byron works across a range of sectors within the UK and abroad including private sector, public sector and not for profit organisations. We work with all kinds of business sectors including general insurance, corporate clients and PLCs, local authorities, NHS trusts, housing associations and a number of charities.

We specialise in providing business and management skills training at all levels including Board level. We provide the skills to enable new cultures and ways of working to flourish. Our trainers are experienced in the subjects they teach, often from their own backgrounds and experience.

We support a policy of whistleblowing, primarily for staff but also for trainers which required everyone to report any wrongdoing, particularly human rights violations like Modern Slavery.

Any report received will be investigated immediately and action taken.

About Our Suppliers

Our suppliers are mostly freelance trainers and all are freely able to work for any other training company. None are tied to us and all are paid the full and fair market rate for any training delivered. We build relationships and understanding with our trainers and we keep our costs low so that as much of the client fee as possible goes to the person delivering the actual training.

All our trainers and any other suppliers to us are required to follow the same codes of ethics as the Byron itself. Whilst our connection may be remote for some suppliers (such as global businesses like our software providers) most are smaller businesses and they are made aware of our philosophies and all have agreed with them.

Staff Training

As a training business, we use training and briefings to make our own staff and trainers aware of issues such as Modern Slavery. Staff are aware of the problem of Modern Slavery and will report any suspicions they have to the directors.

Effectiveness in Preventing Modern Slavery

We understand that Modern Slavery is continually changing, we continue to be vigilant in our own business and any risks that may present themselves to people we are responsible for. Our focus on the issue of Modern slavery is constant.