



Health and Safety Policy

Byron Business Solutions Health and Safety Policy

The managers and directors of Byron Business Solutions understand and fully accept their duties and obligations under the Health and Safety at Work Act (1974) and other statutory provisions.

They are determined to provide safe and healthy working conditions for all staff and associates. They accept that health and safety as a key management responsibility and work to ensure a safe and healthy working environment.

Both directors are health and safety trained and previously served as Chairman and Deputy Chairman of a Health and Safety Committee of a major employer.

Byron staff are home-based as are the trainers who act on as associates. Byron training is delivered at the premises of clients.

Byron directors visit clients premises on an occasional basis and will make notes of any possible hazards to trainers visiting those premises to deliver training. Any such hazards will be discussed with the client immediately.

Byron trainers are encouraged not to hold conversations while driving and if a call needs to be taken, the vehicle should be parked at that time. Hands-free kit must be used if calls are absolutely necessary. Adequate time is encouraged for journeys to avoid speeding and aggression.

Drinking and driving is discouraged and driving over the permitted limit is considered a serious breach of procedure. This will not be tolerated should it come to the attention of the directors and appropriate action taken.

Use of public transport is encouraged where practical.

All Byron portable electrical appliances and equipment is inspected for defects in line with PAT regulations and is regularly replaced.

During the Covid-19 pandemic much training has been moved to online. All face to face training must be carried out in a safe way and, whilst there is any threat of virus infection, social distancing must be maintained.

All Byron trainers have a duty under the Act to take reasonable care of themselves and all others who may be affected by their acts and/or omissions and to co-operate with Byron with regard to health & safety matters.